

**The City of Baxter is accepting applications for a Full-Time Police Officer for the Police Department.** Duties and responsibilities include patrolling within Baxter City limits by vehicle and/or foot and enforcing laws and ordinances to ensure the safety of the public. He/she must be able to operate and maintain all enforcement equipment, write detailed reports, make arrests, and perform other miscellaneous assignments.

- A take home car will be provided if you live within the discussed mileage.
- Competitive employee benefits include fully paid health, dental, vision and short term disability for employees.
- Paid time off includes: 12 hours of personal leave per month, 60 hours of vacation after 1 year, 120 hours of vacation after 2 years and 180 hours of vacation after 10 years.
- Paid holidays
- Uniforms provided
- Tennessee Consolidated Retirement System (TCRS)
- Advanced training opportunities
- Quality vehicles and equipment
- Pay commensurate with experience. Pay Range \$17.00 - \$20.00 per hour.

Applications are available at Baxter City Hall 200 Main Street, Monday-Friday 8:00am-4:00pm, or online at [www.cityofbaxter.com](http://www.cityofbaxter.com). Position is open until filled. Copies of all qualifications should be attached to the application. Questions can be answered by contacting Chief Al Reyes via email at [baxterpolice@twlakes.net](mailto:baxterpolice@twlakes.net).

**Qualifications:** Qualifications include but not limited to: Must be 21 years of age, Tennessee P.O.S.T Certified candidate, possess a valid driver's license and be a high school graduate or equivalent. Applicant must also

successfully pass a pre-employment drug screen and physical. EOE, TN  
Drug Free Work Place